

# Job Description

## Introduction

West Midlands Trains, previously known as London Midland, now operates two new railway brands across the Midlands, the North West and London.

In the Midlands, the West Midlands Railway brand is a local railway placing Birmingham at the centre of its network. We run the majority of the local services, as well as direct trains to many of the surrounding towns and cities, including Redditch, Stratford-upon-Avon, Worcester, Hereford, Shrewsbury, Telford, and Northampton. Our London Northwestern Railway brand serves the London to Liverpool route on the west coast, stopping at Birmingham, Milton Keynes and Northampton, with the West Midlands at its heart.

## Trainee Train Driver

### Qualifications

- Good general standard of education
- Recognised technical or professional qualifications in engineering or related Disciplines

### Personal Qualities required

- Mechanical/electrical experience
- Ability to maintain vigilance and concentration in order to control a traction unit in a safe manner
- Ability to interpret and understand operating and technical manuals in order to identify and diagnose faults in equipment
- Must have the ability to follow operating rules and procedures and be able to retain knowledge for any out of course situations
- Ability to communicate effectively
- Identify unusual occurrences/hazards and take appropriate action
- Able to work on own initiative and with others as required
- Commitment to complete training course
- Customer focused
- Smart appearance
- Holding a **clean** valid Driving License and own transport is desirable
- 21 years or over
- Live within a 60-minute travel distance to the depot

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Medically fit with good hearing and eyesight and normal colour vision will be required (for further information review the following link.

<http://www.colour-blindness.com/colour-blindnesstests/ishihara-colour-test-plates>

Applicants will not be accepted if you have received surgical treatment for nearsightedness and must be willing to attend a full medical and an alcohol and drug screen test.

## Typical Hours of Duty

- 35 hours week
- Shift working required (24 hour operation)
- Booking on times variable
- Saturday working required

## Training Programme

Individuals will be required to pass psychometric tests as part of the selection process

Module 1a - Induction (5 Days)

Module 1b - Specific Induction & PTS (5 Days)

Module 2a & 2b - Intro to Ops & Practical Workplace Experience (20 days)

Module 3 - Rules & Regulations Part 1 (15 days)

Module 4 - Basic Traction & Intro to Driving Techniques (15 days)

Module 5 - Local Depot Driving Practical Workplace Experience (5 days)

Module 6 - Rules & Regulations Part 2 (10 days)

Module 7 - Principles of Route Learning (5 days)

Module 8 - Depot Specific Rules & Traction (7 days)

Module 9 - Introduction to Main Line Driving Techniques (5 days)

Module 10 - Practical Train Handling (230 hours with 40 hours darkness minimum 44 turns)

Module 10a - Operational Risks & SPAD Awareness